



WEAFRI WELL SERVICES COMPANY LIMITED

LAND TRANSPORTATION POLICY

WEAFRI recognises the importance of safe driving and driving requirements in the conduct of our business activities. As a demonstration of high premium placed on the lives of all employees, WEAFRI is committed to managing its land transportation activities in a manner that will minimize and control the associated health and safety hazards.

Accidents and or fatalities associated with driving are recognized as one of the greatest risk and exposure and hence are minimized through elimination of unnecessary travel, selection of the most suitable type of transport facilities. All risks which are under the company control are minimised and the followings requirements apply to all company vehicles, both light and heavy duty vehicles owned, leased or hired;

- ❖ WEAFRI vehicles shall be maintained in a roadworthy condition in accordance with maintenance and inspection program commensurate with the vehicle service life.
- ❖ All drivers are to comply with the Company, legal and statutory requirements at all times.
- ❖ Only competent and authorized personnel would be allowed to drive company vehicles after certification by the Logistics and QHSE department..
- ❖ All drivers to conduct vehicle documentation checks and perform pre-journey vehicle walk around inspection prior to departure and post-journey vehicle inspection including documentation of observation(s) and enforce speed limits on all roads.
- ❖ All vehicles shall contain appropriate safety equipment and functional seat belt to be worn by all occupants of the vehicle.
- ❖ Approved drivers are to drive vehicles within the class (grade) of vehicle for which they are approved in a defensive way and in courtesy manner.
- ❖ No person is to be carried in the back of company pickups and trailers
- ❖ WEAFRI vehicles are to be used for only Company Business, unless the assigned employee has prior written authorization by Management.
- ❖ Driving under the effects of drug and alcohol is prohibited.
- ❖ All driving to and fro all locations / area of operation should not exceed (0600 - 1830hours) without management approval except status vehicles.
- ❖ All vehicles not assigned by the Management must be left at the base.
- ❖ All accidents no matter how small, must be reported within 24 hours
- ❖ Approved journey management guideline, routes and program must be followed

Dated: 1st September, 2016.


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Cletus Onyekwere
(Managing Director)