

WEAFRI WELL SERVICES COMPANY LIMITED

STOP WORK POLICY

WEAFRI is committed to complying with the following operational excellence practices with due conviction with proof that all accidents are preventable. An activity or a job should be done safely all the time or not at all and at all times to do things right.

- Operate within design or environmental limits.
- Operate in a safe and controlled condition
- Ensure safety devices are in place and functioning.
- Follow safe work practices and procedures.
- Meet or exceed customers' requirements.
- Maintain integrity of dedicated systems.
- Comply with all applicable rules and regulations.
- Address abnormal conditions.
- Follow written procedures for high risk or unusual situations.
- Involve the right people in decisions that affect procedures and equipment.

It is the responsibility of all WEAFRI employees and contractor to STOP ANY WORK that does not comply with the operational excellence practices and communicate same to the responsible parties, if it is perceived as unsafe and there will be NO CONSEQUENCE OR REPERCUSSIONS to the personnel.

WEAFRI supports a culture where no one has to prove it's unsafe to stop the job, rather we have to prove that it's safe to start or re-start the job.

Dated: 1st September, 2016.

Cletus Onyekwere (Managing Director)