

WEAFRI WELL SERVICES COMPANY LIMITED

COMMUNITY RELATIONS POLICY

WEAFRI is committed to ensuring and establishment of an effective relationship with our host communities by implementation of efficient communication with relevant authorities so as to reduce or eliminate disruptions during service execution.

In order to pursue mutually beneficial relationship with host communities, WEAFRI shall:

- Establish and maintain cordial relationship with all segments of local population including the chiefs, youth leaders and other stakeholders to better understand their concerns, needs and aspirations.
- Continuously assess and minimise the social and economic impact of all WEAFRI business activities on the host communities and take appropriate and acceptable measures.
- * Respond to formal community requests for community development in an appropriate and timely manner.
- * Bring relevant issues affecting host communities to the attention of appropriate authorities and other bodies that can be of assistance.
- Employment of competent technical persons in any community we have operations (where and when applicable).

Dated: 1st September, 2016.

(Managing Director)