



WEAFRI WELL SERVICES COMPANY LIMITED

HEALTH, SAFETY & ENVIRONMENT POLICY

WEAFRI is committed to the provision of safe working environment and adoption and practice of safe operating methods and procedures to conduct its activities in such a manner that the HEALTH and SAFETY of its employees, customer representatives, contractors and visitors are safeguarded and due attention is paid to the protection and conservation of the ENVIRONMENT. WEAFRI recognizes that by integrating health, safety and environmental leadership in all aspect of its activities, sustained improvement can be achieved on the company core business for the benefit of its stakeholders

WEAFRI will achieve this through deliberate efforts that:

- Meets or exceed all applicable Local, National and International Health and Safety legislation and requirements to safeguard human health, equipment and protect the environment.
- Sets appropriate HSE goals and targets in line with the company's strategic vision, mission and objectives. Provide adequate resources and knowledge to achieve the set goals and targets as well as the established HSE programs.
- Encourages and strengthen communications within the company, customers, contractors and visitors towards implementing the HSE policy and the relevant HSE requirements to prevent / minimize incident/accident. Emphasise the accepted practices that HSE management is everyone's responsibility.
- Provides adequate training and assign clear roles and responsibilities to all employees in order to enhance Safe Working Practices.
- Recognises and encourage good HSE performance as a core value and promote positive HSE culture that ensures sustainable development and business success.
- Evaluates HSE performance through effective monitoring, management reviews and continual improvement in the implementation of the HSE management system.

Dated: 1st September, 2016.

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Cletus Onyekwere
(Managing Director)