



## WEAFRI WELL SERVICES COMPANY LIMITED

### MARINE TRANSPORTATION POLICY

WEAFRI is committed to ensuring and establishing an effective management of sailing in water-borne operations in highly safe and secured conditions within a framework of compliance with marine standards and requirements. WEAFRI manages marine transport operations in such a manner that will minimise and control the associated Health, Safety and Security hazards of all employees and contractors (where applicable).

The expectations of this policy are:

- ❖ All the boats and vessel captains must be competent and certified.
- ❖ Life jacket is mandatory for all personnel on deck and /or aboard marine vessel.
- ❖ No marine vessel should sail or embark on any trip during rough or adverse weather conditions.
- ❖ All boats and vessels must be seen worthy and must meet and comply with all statutory requirements and standards.
- ❖ The boat's captain must always use emergency safety shutdown engine device.
- ❖ Over loading of personnel and luggage are strictly prohibited
- ❖ Marine boats and Vessels must always be operated within safe and stated speed limits.
- ❖ Reduce speed and drive with extra caution in adverse weather conditions that are likely to reduce visibility namely; heavy rainfall, harmattan, mist, fog etc.
- ❖ Reduce speed when passing smaller boats, jetties and villages.
- ❖ Night hours 1830hours—0600hours movement is highly prohibited except in case of emergency but subject to authorization by WEAFRI top management.

This policy which strictly applies to marine transport operations shall be implemented to enhance performance of employees and contractors on company business.

**Dated: 1<sup>st</sup> September, 2016.**

  
.....  
**Cletus Onyekwere**  
**(Managing Director)**